




# DR FARAH NAQVI

*Teaching, Training, Research and L & D Professional*

## CONTACT

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 <http://farahnaqvi.com>

## CORE COMPETENCIES

Academic Administration

Execution of ERP system (Moodle, Banner, and VLE), information technology and Lab based smart classes for learning & academic operation

Curriculum Design & Development

Research | Publications

Learning Methodologies

Training, Mentoring & Coaching

Program Management

Design and implementation of HRM system

Excellent communication & interpersonal skills

## EDUCATION

**DOCTOR OF PHILOSOPHY (PhD)**  
Wisdom Faculty of Management Studies, Banasthali University  
2012

Title of thesis: "Emotional Labor: Moderators & Outcomes"

**MASTER OF PSYCHOLOGY IN HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT (M. PSY. HRDM)**  
Department of Psychology  
University of Allahabad, India,  
2006

## PROFESSIONAL PROFILE

Dedicated and performance-driven PhD Scholar with 12+ years of experience in corporate and education segments. Demonstrated strengths in enhancing value through focus on core competencies of Teaching, Training, and Academic Administration with a business perspective towards creating/delivering value for all stakeholders. Competent in creating learning environments involved in all levels of student development including learner centered based classroom, digital learning management systems (LMS), blended learning, evidence-based problem-solving approaches, formative/summative assessments, and continuous feedback. Seasoned public spokesperson and organizational representative adept at cultivating relationships, partnerships, and organizational awareness within key communities. Instrumental in curriculum research, development program and outcomes design, individual/group assessments, technology enabled learning, and leadership strategy development grounded in learning metrics and analytics. Published research papers and book reviews in high quality international refereed peer reviewed journals.

*Refer to annexure for details*

## EXPERIENCE

### SENIOR RESEARCHER, IIBP

**Indian Institute of Business Psychology (IIBP), 2020 - Present**

- Involving in regularly writing and reviewing research articles to source in IIBP's website and newsletters.
- Leading and chairing meetings of researchers at IIBP
- Working on assigned consulting assignments through IIBP
- Representing the institute as and when required in different professional engagements.

### FACULTY

**Aero Academy of Aviation Science & Management (AAASM), 2018 – 2020**

- Coordinating and conducting small group and individual training sessions based on staff and AAASM's learning needs.
- Leading learning enhancement classes to improve knowledge and people skills for workplace success and advancement.
- Routinely evaluating business training needs and adjust staff development and educational programs.
- Conducting ongoing needs analysis leveraging customer feedback, field interactions, and subject-matter-expertise to adjust learning strategy and curriculum.
- Developing and managing tracking and reporting progress on training progress
- Establishing, maintaining and reviewing profitable and viable external training partnerships to generate income and deliver training opportunities



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## LANGUAGES

English, Hindi, Urdu

## PROFESSIONAL DEVELOPMENT

Organizational Analysis  
STANFORD UNIVERSITY, 2017

Managing Companies of Future  
LONDON BUSINESS SCHOOL/  
UNIVERSITY OF LONDON, 2016

Training Certification  
CENTRE FOR ORGANIZATION  
DEVELOPMENT, Hyderabad, India,  
2008

Certification in Individual Dynamics  
(Credited Course under Fellowship  
Program)  
INDIAN INSTITUTE OF  
MANAGEMENT, AHMEDABAD (IIM-  
A), India, 2007

## SESSION CHAIRED IN INTERNATIONAL CONFERENCES

Chaired session in International  
Conference held at HR IBS  
Hyderabad- 12 April 2013

Chaired session at International  
Conference on  
"India Emerging: Opportunities and  
Challenges" held at  
IBA Greater Noida, Feb 25-26' 2011

Chaired session at AIMS  
International Conference at IIM  
Bangalore 20-23rd Dec'09

## EXPERIENCE *continued*

### FACULTY

#### Gulf Centre for University Education, Kuwait/ 2014-2018

Offering helpful career advice and guidance to students, institute and corporate establishments by carrying out a range of tests and assessments, such as skills evaluations, psychometric tests and assessments of individual working styles

- Effectively delivering learner centered based teaching to PG and UG level students
- Conducting research into specific areas of study and implement new information into curriculum.
- Preparing curriculum for general courses and programs.
- Publishing research articles international peer reviewed refereed journals listed in SCOPUS and ABDC (refer to "Journal Articles" section in "ANNEXURE" for details)

#### ASSISTANT PROFESSOR (Advance HRM & Organization Theories & Development) IBS (ICFAI Business School), Hyderabad, India/ 2012-2014

Utilized case pedagogy approach to taught students of Doctorate, PG, and UG level. Initiated and contributed to scholarly activities that influenced and enhanced learning and teaching in the school. Evaluated, monitored, and mentored student academic progress. Reviewed and recommended pre-set educational goals and classroom instructional programs. Designed competence building training lab for MBA students. Assisted students on thesis, dissertations, and summer internships.

- Made a significant original and innovative contribution to the advancement of teaching and learning in their faculty, demonstrating teamwork, and flexibility to ensure the pedagogical and commercial success of the faculty.
- Created and implemented career-enhancement programs and activities
- Selected as member of doctoral advisory committee and administered two PhD students.

#### ASSISTANT PROFESSOR (Advance HRM/Organization Theories/ Development) Indus Business Academy, Bangalore, India /2009-2012

Conducted lectures, tutorials, workshops, practical classes, demonstrations, field excursions, clinical sessions, and other appropriate learning activities as required. Designed and delivered innovative course for final year MBA students "managerial skills". Oversaw and organized summer internships and dissertations to improve students' progress. Authored and reviewed IBA Bangalore Biannual newsletter 'Udghosh' for the year 2009-10.

- Planned and arranged international level event "Spandan" awarding people doing exemplary social work in academic year 2010-2011.
- Oversaw many student level activities in the yearly national level IBA annual fest for management students- Archish at IBA Bangalore in 2010.
- Selected as coordinator for yearly international conference of institution from Feb 2010 to Sep 2011 as well as for international conference on Indian management for global effectiveness: Insights from the Mahabharata".
- Provided flexible, consistent, and timely approaches to assessment and feedback that fostered independent learning, incorporate relevant developments, and reflect best practice.

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## **EXPERIENCE** *continued*

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### **Research Fellow (Training & MDP)**

**Centre for Organization Development, Hyderabad, India/2007 – 2008**

Determined training requirements and led a training program for skills enhancement of staff members by directing overall operations of training team. Evaluated the progress and effect of training as well as submitted report to higher management. Oversaw and streamlined the implementation of accurate learning, assessment, and lesson plans as well as assessment tools and course materials in training program.

- Planned and organized yearly award function “V. Krishnamurthy Award for excellence” at COD Hyderabad honoring eminent personalities. Designed and hosted the award ceremony conferred on Uday Kotak Vice-chairman and Managing director of Kotak Mahindra Bank in the year 2008.

### **Key Training Programs:**

- Provided training on Emotional Intelligence and Interpersonal Effectiveness to Senior Officials of Ministry of Finance, Govt. of Afghanistan in the specialized management program for organizational excellence, gender budgeting, and gender mainstreaming.
- Delivered training on emotional intelligence and leadership development to AGM’s—Oriental Bank of Commerce.
- Organized training on role of emotions in relationship building in the specialized management program for organizational excellence for senior officers of the ministry of finance, government of Afghanistan.
- Conducted training on emotional intelligence to managers in the program “developing managerial effectiveness” at center for organization development.
- Arranged three-day training program on “Behavioral Competencies” for power grid corporation Ltd.
- Carried out training on “Job evaluation in the Armed Forces” for the Col.’s working in the tri-services of the defense at the college of defense management, Hyderabad.
- Delivered training program on “Group dynamics and Decision making” for managers of Bharat Electronics Ltd.
- Provided training on “Stress Management” to officials at Bharat Sanchar Nigam Ltd. (BSNL).
- Designed training on “Emotional Intelligence and Communication Skills” for managers of National Mineral Development Corporation Ltd.
- Conducted training programs on themes like “Motivating Self and Others” and Emotional Intelligence for employees of Bharat Electronics Ltd.

### **Key Research Project:**

- Challenges faced by women managers working with Aerospace and Defence sectors in India, Aug 07-Oct 08.
- Challenges in creating Work life balance for the women employees of Indian Airlines

### **Academic Associate (Human Resource Management & Organization Behavior)**

**Indian Institute of Management (IIMA), Ahmedabad, India/2006 – 2007**

Delivered exceptional assistance and facilitation in executing Management Development Programs on varied themes relating to Behavioral science, Human Resource Management and OB for officials ranging from administrative officers, women in management and defense personnel. Supported in arranging and maintaining three-day leadership segment known as leadership meshing theory and practice (LMTP) for GPX program of IIM-A. Identified need for skills improvement and directed training sessions for middle level managers related to behavioral and organizational skills.

- Planned and executed skill-based Training Assessment to evaluate and maximum results through final training report.
- Took remedial sessions for PGP batches and assist the professors in designing curriculum and assessment structures.
- Devised detailed curriculum for applied behavioral science under PhD fellowship program of IIM-A for educational batch of 2007.
- Oversaw executive management program activities, such as formulating leadership course module and collaborating outbound training sessions for middle level executive within 2007.

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## PROJECTS UNDERTAKEN

- Personality Assessment of the Managers by using Psychometric, Projective and Personality tests.

Tests Used: MBTI, Ego states, Johari Window, Thematic Apperception Test, Who Am I, Rotter's I.E., Rotter's ISB, Cattle's 16 PF, Non-verbal personality test and Type A -Type B personality test

- 'Team Work in India' with Prof Tjosvold of Hong Kong University and Prof Deepti Bhatnagar (IIM-A)

## PERSONAL PROFILE

Date of Birth : 12 Aug 1983  
Marital Status : Married

**REFERENCES CAN BE FURNISHED UPON REQUEST**

**Date: June 26, 2020  
Dr. Farah Naqvi**

# ANNEXURE

## BOOKS:

- Naqvi Farah (2020), "*Jhumki*". Amazon Asia-Pacific Holdings Private Limited, Kindle Edition. Available at <https://www.amazon.in/Jhumki-Poignant-Story-Unconditional-Beyond-ebook/dp/B085XCLY3B> ASIN: B085XCLY3B,
- Naqvi Farah (2019), "*The Light in Blackout*" 1<sup>st</sup> Ed. Authorspress Publisher, New Delhi, India, Available at [https://www.amazon.in/gp/product/B07TC1Q8GH/ref=dbs\\_a\\_def\\_rwt\\_bibl\\_vppi\\_i1](https://www.amazon.in/gp/product/B07TC1Q8GH/ref=dbs_a_def_rwt_bibl_vppi_i1) ISBN-10: 9389110106; ISBN-13: 978-9389110104
- Naqvi Farah (2019), "*Sea - An Anthology of Poems*" (online), India, Literature Light Publisher, Available at <https://www.amazon.in/dp/819439791X> (accessed 6 Feb 2020), ISBN-10: 819439791X ISBN-13: 978-8194397915
- Naqvi Farah (2019), "*Poems from 30 Best Poets*" (online), India, Literature Light Publisher, Available at <https://www.amazon.in/dp/8194127475> (accessed 6 Feb 2020) ISBN-10: 8194127475 ISBN-13: 978-8194127475

## PUBLISHED COLUMNS, & NEWSPAPER ARTICLES:

- Naqvi Farah (2020), '*Are you the follower your country needs?*', The Dispatch. June 19, 2020. Available at <https://www.thedispatch.in/are-you-the-follower-your-country-needs/> (accessed on 19 June 2020)
- Naqvi Farah (2020), '*Reflective analysis of individual, state and society 'mode of thinking' in times of pandemic*', The Dispatch. June 5, 2020. Available at <https://www.thedispatch.in/reflective-analysis-of-individual-state-and-society-mode-of-thinking-in-times-of-pandemic/> (accessed on 5 June 2020)
- Naqvi Farah (2020), '*Combating Corona Consciously*', The Dispatch. May 15, 2020. Available at <https://www.thedispatch.in/combating-corona-consciously/> (accessed on 18 May 2020)
- Naqvi Farah (2020), '*So, What's your Story?*', The Dispatch. May 2, 2020. Available at <https://www.thedispatch.in/so-whats-your-story-dr-farah-naqvi/> (accessed on 3 May 2020)
- Naqvi Farah (2020), '*Quest to find one's Mushin in times of COVID 19*', The Dispatch. Apr 17, 2020. Available at <https://www.thedispatch.in/quest-to-find-ones-mushin-in-times-of-covid-19/> (accessed on 3 May 2020)
- Naqvi Farah (2020), '*Engaging in Stereotype -not right!*', The Asian Chronicle. Apr 8, 2020. Available at <http://theasianchronicle.com/engaging-in-stereotype-not-right/> (accessed on 3 May 2020)
- Naqvi Farah (2020), '*My Tussle with Workout*', The Dispatch. Apr 3, 2020. Available at <https://www.thedispatch.in/my-tussle-with-workout/> (accessed on 4 Apr 2020)
- Naqvi Farah (2020), '*The Ability in Vulnerability*', The Dispatch. Mar 27, 2020. Available at <https://www.thedispatch.in/dr-farah-naqvi-the-ability-in-vulner-ability/> (accessed on 31 Mar 2020)
- Naqvi Farah (2020), '*A letter from a conniving all-knowing mastermind*', The Dispatch. Mar 20, 2020. Available at <https://www.thedispatch.in/dr-farah-naqvi-a-letter-from-a-conniving-all-knowing-mastermind/> (accessed on 31 Mar 2020)
- Naqvi Farah (2019), '*The 'All is Well' Social Media Trap*', The Hans India: Women Issue, Nov 19, P 6, Available at <https://www.thehansindia.com/featured/womenia/the-all-is-well-social-media-trap-580756> accessed on 6 Feb 2020)
- Naqvi Farah (2019), '*Don't Lose Your SELF When You Lose That ROLE*' (online), The daily Brunch, Nov 19, Available at <https://thedailybrunch.com/2019/11/30/dont-lose-your-self-when-you-lose-that-role/> (accessed on 6 Feb 2020)
- Naqvi Farah (2019), '*When Women Come Together, The Collective Consciousness Creates A Symphony of Change*', Women's Web, Nov 19, Available at <https://www.womensweb.in/2019/11/when-women-come-together-the-collective-consciousness-creates-a-symphony-of-change/> (accessed on 6 Feb 2020)

- Naqvi Farah (2019), '*Dying With A Stroke Or Living With Strokes?*', The Daily Brunch, Oct 19, Available at <https://thedailybrunch.com/2019/10/21/dying-with-a-stroke-or-living-with-strokes/> (accessed on 6 Feb 2020)

## MEDIA COVERAGE AND INTERVIEWS

- Saroha A (2020), '*Book Review: A Heart Touching and Must-Read story of Love, Loss and Hope*', Review Published in The Asian Chronicle, May 21, 2020. Available at <http://theasianchronicle.com/book-review-a-heart-touching-and-must-read-story-of-love-loss-and-hope/> (Accessed: 21 May 2020)
- Naqvi Farah (2020), '*Fighting age old stigmas*', Interviewed by Sitara Suresh Naidu for The Asian Age, Feb 19, 2020. Available at <https://www.pressreader.com/india/the-asian-age/20200219/282806423328214> (Accessed: 19 Feb 2020)
- Naqvi Farah (2020), '*Fighting age old stigmas*', Interviewed by Sitara Suresh Naidu for the Deccan Chronicle, Feb 19, 2020. Available at [https://www.deccanchronicle.com/lifestyle/books-and-art/190220/fighting-age-old-stigmas.html?fbclid=IwAR2k-uZw-5JsLpT46p7hx6VR72TQjL0AysbvMhpQaMJ\\_exk\\_nFWVsj\\_6xw](https://www.deccanchronicle.com/lifestyle/books-and-art/190220/fighting-age-old-stigmas.html?fbclid=IwAR2k-uZw-5JsLpT46p7hx6VR72TQjL0AysbvMhpQaMJ_exk_nFWVsj_6xw) (Accessed: 19 Feb 2020)
- Naqvi Farah (2019), '*With Hope in the Heart*', Interviewed by Neerja Murthy for The Hindu, Sep 25, 2019. Available at <https://www.thehindu.com/life-and-style/farah-naqvi-spins-fiction-in-her-new-book-the-light-in-blackout/article29506595.ece?fbclid=IwAR3xxddjEYtzebEYpAZeTi61CkMvJNVWolctC97ALLM-ymLNG3lm9NwZCH0> (Accessed: 6 Feb 2020)
- Naqvi Farah (2019), '*For her, writing fiction means reflecting on life and love*', Interviewed by Chirdeep Malhotra for The NewsNow, June 9, 2019. Available at <http://www.thenewsnw.co.in/newsdet.aspx?q=88184> (Accessed: 6 Feb 2020)
- S Sethi (2019), '*The Epitome of Indomitable Courage*', Review published in The Hans India, Nov 24, 2019. Available at [https://epaper.thehansindia.com/2431998/SUNDAY-HANS/Sunday-Hans?fbclid=IwAR2fyjKhVM1zLH1TAr9ks\\_hyMslWm6wcMo6MXs\\_klktNpiS9LKRbqB4dh20#page/5/2](https://epaper.thehansindia.com/2431998/SUNDAY-HANS/Sunday-Hans?fbclid=IwAR2fyjKhVM1zLH1TAr9ks_hyMslWm6wcMo6MXs_klktNpiS9LKRbqB4dh20#page/5/2) (Accessed: 6 Feb 2020)
- R Adam (2019), '*Book Review: The Light in Blackout*', Review Published in The India Observer, Aug 20, 2019. Available at <http://theindiaobserver.com/book-review-the-light-in-blackout/> (Accessed: 6 Feb 2019)

## JOURNAL ARTICLES

- Naqvi Farah (2020). Cognitive Dominance and Leader-Follower Exchange Dynamics. Human Capital. Vol.24. Issue No 1. June' 2020. Pp. 68-69
- Naqvi A, Naqvi Farah (2017), "McDonald's UK, Staffing & Retention Issues: A Case Study", International Journal of Economic Research, Vol 14, Issue 17, pp 529-537 (Scopus & ABDC Listed)
- Naqvi A, Naqvi Farah (2017), "A Study on the Effect of Changes in Higher Learning Institutions on the Roles of Faculty Members in Advancing Learning", International Journal of Applied Business and Economic Research, Vol 15, Issue 15, P 237-246 (Scopus & ABDC Listed)
- Naqvi A, Naqvi Farah (2017), "The Relationship between Employee Empowerment and Organizational Commitment in the Hotel Industry and its Implications for the Management", International Journal of Economic Research, Vol 14, Issue 12, pp 17-35 (Scopus & ABDC Listed)
- Naqvi A. Naqvi Farah (2017), "Construction of Skill Inventory Scale for assessing requisite skills and competencies of Management Graduates" International Journal of Educational Research & Technology, vol. 8, issue 1, P 9-17
- Naqvi A, Naqvi Farah (2017) "A Study on Learning Styles, Gender and Academic Performance of Post Graduate Management Students in India". International Journal of Economics & Management Sciences Vol 6, issue 1, P 1 - 6
- Pandey J., Gupta M, Naqvi Farah, (2016), "Developing Decision Making Measure: A Mixed Method Approach to Operationalize Sankhya Philosophy". European Journal of Science and Theology, Vol 12, No. 2, pp 177-189
- Naqvi Farah (2014) "Development and Validation of Emotional Labour Scale for Teachers". IPE Journal of Management; Jan-Jun2014, Vol. 4 Issue 1, p1-20, 20p

- Naqvi Farah (2013) "Emotional labour: a study of moderators and outcomes in hotel industry". Management and Labor studies. XLRI Jamshedpur. Sage Publications. Vol. 38, No-4. Pp. 471-482
- Naqvi Farah (2013) Emotional labour in the education industry. Management and Change. IILM Institute for Higher Education. Vol. 16, No1-2. Pp. 83-100
- Naqvi Farah (2013) 'Prayers as a route to spirituality and spirituality as a route to value-based management'. Social Science International Journal. Vol. 29, No-2 (2013). MD Publications. New Delhi, pp 271-281
- Naqvi Farah (2011). Perspectives of Indian Women Managers in the Public Sector. Indian Journal of Gender Studies. Sage Publications. Vol.18. No3.Oct- Dec'2011. Pp. 279-309
- Naqvi Farah (2011). Management Lesson from the Chakravayuh episode of Mahabharata. Social Science International Journal. Vol. 27, No.2 (Oct to Dec 2011)
- Naqvi Farah (2010) Women Empowerment and the Collective Consciousness: Towards A New Model of Women Empowerment and Leadership. 3D IBA Journal of management and leadership. Vol.2 No.1, pp. 34-46
- Naqvi Farah, A. Chatterjee (2010). Spirituality in Organizational Life. Abhigyan Journal of Management. Vol 28, No3, pp. 18-29
- Naqvi Farah (2010). Case Study: The Set up to fail syndrome. KBSCMR Journal of Management Research. Vol 1, No.1, pp. 70-74
- Naqvi Farah (2009). Competency Mapping and Talent Management. Journal of Management Research. Vol. 8, No. 1, pp. 85-94
- Naqvi Farah (2009). Effect of Employee Level and Occupational Stress on Mental Health, Stress and Coping. Social science international Journal. Vol. 25, No 1. pp 52-64.
- Naqvi Farah (2009). Talent Management in the Financial Services. Social Science International Journal. Vol. 25, No2, pp 67-74
- Naqvi Farah (2009). Emotional Labour in the light of Emotional Intelligence: A Review with a New Paradigm. Abhigyan Journal of Management. Vol. 27, No 2, 27-42
- Naqvi Farah (2008). Managerial Competence. Indian Journal of Training and Development. Vol. 38. No2. Pp. 65-71

#### **BOOK REVIEWS**

- Naqvi Farah (2012), The Coaching Manager: Developing Top Talent in Business by James M. Hunt and Joseph R. Weintraub. South Asian Journal of Management. Vol. 19. No.1 (Jan – March 2012 issue)
- Naqvi Farah (2010). "Compensation: Theory Evidence and Strategic Implications" by Barry Gerhart and Sara L Rynes. South Asian Journal of Management. Vol 17, No3, pp. 124-126.
- Naqvi Farah (2010) "Shunya Poems: My Experiments with Corporate Rhymes" by Dr. Subhash Sharma, in 3D IBA Journal of Management and Leadership. Vol.2, No-1, pp. 131-134
- Naqvi Farah (2009). "Coping with Toxic Managers, Subordinates and other difficult people" by Roy.H.Lubit. South Asian Journal of Management. Vol.16 No.1, pp. 120-122
- Naqvi Farah (2008). "The New Art of the leader". South Asian Journal of Management (SAJM). Vol. 15 No.4

#### **PAPER PRESENTATION IN INTERNATIONAL CONFERENCES**

- Paper presented on "Development and Validation of Emotional Labour Scale for Teachers" in International Conference on Global Business Environment: Market Power, Consumer Culture and Prosperity organized by Institute of Public Enterprise, Hyderabad and EGADE Mexico, 13-14 December 2012
- Paper presented on "Prayers as a route to Spirituality and Value Based Management" in International Conference on Innovative Management Practices for Global Effectiveness organized by Lingaya Lalita Devi Institute of Management and Sciences on 2 Nov-2012
- Paper presented on Emotional Labour: A Study of Moderators and Outcomes in Hotel Industry in International Conference HR at IBS Hyderabad- 11-12 April 2013
- Case Study presented on the theme "Set up to Fail Syndrome" presented at IBS Bangalore in the National Conference on Management Case Development held on 9th April 2010.

- Paper presented on “Management Lessons from the Chakravyuha episode of Mahabharata” in the International conference on Indian Management for Global effectiveness: Insights from the Mahabharata held at IBA Bangalore on 19-20 Feb 2010.
- Paper presented on ‘Women in Management: Challenges, Issues and the road ahead’ in AIMS international conference at IIM Bangalore, 20-23rd Dec’09
- Paper presented on “A study of Emotional labour, Emotional Exhaustion and Job satisfaction in the Education industry” at AIMS International conference at IIM Bangalore 20-23rd Dec’09
- Paper presented on “Spirituality in Organizational Life” in International conference on Doing Business in India at IFIM Bangalore-17-18th Dec’09.
- Paper presented on “Towards a parachute model of empowerment: Women empowerment and the Collective Consciousness” in the International conference on Emergent Business Models held at IBA Bangalore-19-21 Nov’09
- Paper presented on “Emotional Labour in the service industry” in the Conference on Service Strategies for Global Leadership-July23-24’09 held at SDM Institute of Management Development, Mysore.
- Paper presented on “Mapping Competencies and Managing Talent” in the 38th National ISTD Convention, “Building the Talent engine 2007” at Satyam School of Leadership, Hyderabad.
- Paper presented on “Managerial competence” at the 5th AIMS International Conference on the theme Technology and Management’2007 held at IBS Hyderabad.
- Paper presented on “Executive Competency” at the 39th National ICT Conference’ 2006 held at Department of Psychology. University of Allahabad.
- Participated (with certification) in National Conference on “Women Entrepreneurship: Challenges and Opportunities” organized by Delhi Management Association New Delhi on 16th Dec 2010 at Indian Habitat Centre New Delhi.
- Participated (with certification) in the two-day Faculty Development Program on “Multivariate Data Analysis for Management Research” held at Galgotia Business School on 17th-18th Dec 2010.
- Participated (with certification) in the Faculty Development Program by Mr M.P.Sinha the Executive Director of the Global HRD Centre and Centre for Management Education & Research on “Changing Scenario and Challenges of Management Education in 21st Century & Roles & Responsibility of a Faculty held at IBA Greater Noida on Feb 5th 2011.
- Participated (with certification) in the 2nd Mega HR Conclave on “3G Innovative HR Practices” organized by DMA at Hotel Raddison, Gurgaon on 18th Nov 2010.